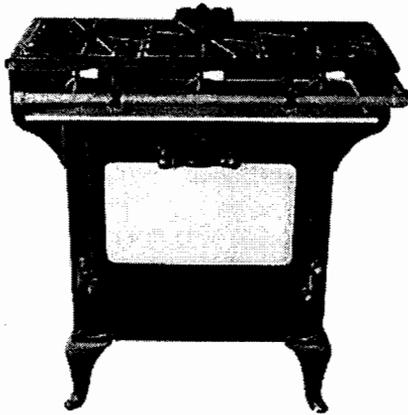

Good
SHEPHERD
News

Church of the Good Shepherd, Athens, Ohio

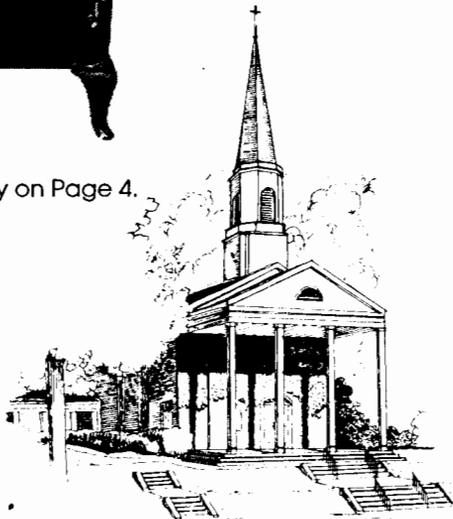
**March
2003**



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The Episcopal Church on the Campus of Ohio University
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View from the Terrace

Following the February 2nd 10:30 a.m. worship service, the Rev. Canon Stephen Muncie spoke about the interim process and answered questions regarding Good Shepherd. Attached to the general logical components of the process, as I understand them. I have tried to report Canon Muncie's main points.

Interim Period:

The interim period is a time of transition with the following somewhat chronological phases:

- a) Interim begins when the departing priest notifies the congregation
- b) The work of the interim period begins with a celebration of the ministry of departing priest
- c) Then there is "letting go" of the old reality
- d) Getting started with the Diocesan Office team, meeting the consultant
- e) Selecting an interim priest
- f) Starting the calling process by first gathering information and doing a congregational self-study
- g) Conducting a re-visioning process, publishing a brochure
- h) Receiving candidates names
- i) Evaluating and interviewing candidates
- j) Narrowing the list preferred choices
- k) The calling of a new priest and commitment to new leadership
- l) And finally an evaluation after a year or so

Daunting ain't it!! - however, the Diocese Office will walk with us along the way with consulting, support, and attention to the details - but this period is the time for a strong and emerging lay leadership.

Interim Priest:

Deciding on the role and selection of the interim priest is one of the first tasks. This interim would not become a candidate or help in selection of the new priest. There are some specially trained individuals available, but not many, and this initial selection may take up to several months. The Diocese Office will help us obtain someone, but first the Vestry will need to decide such matters as pay, full-time or part-time, length of commitment. A good interim is needed, for the priest search process will likely take at least two years.

Search Committee:

The next step is beginning the actual process of calling a new rector. Once an Interim is in place a Search Committee is formed, working on the consensus model. A chair is selected initially (but I am not sure if members are appointed or elected by the congregation). The Vestry is outside of the search process, as is the Interim Pastor (except for advice perhaps). The Search Committee should represent a cross-section of Good Shepherd. The Vestry runs the Parish and works with the Interim. However the Search Committee alone does the searching and works confidentially.

Self Study:

The parish will do a self-study and prepare a booklet. Though the writing of the "profile" itself is the responsibility of the Search Committee, and specific steps are involved, each one of us should start now by asking and praying: What does this parish mean to us as individuals and, collectively, what does it mean in terms of God's call? Given the absence of the former rector, we will need to re-define who we are NOW as a family of God and how do each of us benefit and contribute. What issues of the past do we need to resolve? What do we want people to see when they look at Good Shepherd? What do we want to see? What will the future priest see?

This is the time to be show readiness to respond to God's call in new ways and respond to the proven old ways with renewed commitment. This is a good time to continue to go forward with the Church's work for ourselves spiritually, with our outreach to the poor, working to appeal to young people and to former parishioners, and to the uncommitted - e.g. this is a good time to enhance our good ministries and build new ministries. -

The parish needs everyone's feedback. Take advantage of any surveys, meetings, talk to your friends. This important phase takes time and in the process we will better know what we are looking for in a priest and seeking in ministry specialties. We will become cognizant and be able to present a true picture of ourselves.

Parish Profile:

The Search Committee gathers statistical/demographic information and with the help of the consultant drafts a parish profile, compiles a statement of congregational opportunities and challenges, and articulates the qualities being sought in a new priest. One person of the Search Committee will be chosen to do the actual writing of a Parish

Profile and Archdeacon James Hanisian will help in the selection of a consultant to help write this profile, our self-picture, and to help us work through the selection process. The consultants are lay people in the Diocese who are trained to work with Search Committees, including bringing in a priest for a mock interview. These consultants are independent from the Bishop's Office.

Candidates:

Of course the Search Committee also threads the search request bureaucratic hoops culminating in the selection of a candidate. Priests are in short supply, and many parishes in our Diocese are currently in need of priests. However Athens is a desirable place to be - our parish has a lot going for it! Our parish profile will be filed in the New York office and matched with a national database. From there, and perhaps from other suggestions from the congregation, Archdeacon Hanisian selects a list of names and performs an initial background check, and could veto at this point. After making sure the screened potential candidates are still really interested, he then sends names to our Search Committee for evaluation, inquiries, interviews and subsequent narrowing to a few candidates who are further screened and interviewed by the Bishop's Office. The bishop responds in regard to the final candidates and the committee makes a decision of the first candidate to ask. With the help of the Bishop's Office a letter of agreement is drafted and this first candidate notified and the process continues until someone accepts. The Search Committee maintains strict confidentiality, even from the Vestry and families.

New Beginnings:

The ministry of the departing interim is celebrated; the new priest arrives and after those initial administrative details and introduction a community of relationships begins that will grow and deepen over time as priest and congregation journey together as partners, mutually accountable to one another. We must show wholehearted support for the new rector, and be prepared to move into the future with openness to the new possibilities that new leadership will bring. In approximately a year there should be a review of the mission and ministry to discover what is valuable and to fine tune expectations.

Expenses:

Don't count on a "salary savings" windfall, the budget will be "normal" and perhaps more; the interim should be paid well (perhaps full-time, perhaps less, at least \$50,000 or more); supply priests expenses; the consultant will be around \$500; the new priest will need

moving expenses - up to \$8,000 easily; publicity and office supplies; the search means travel, flying, to visit candidates' parishes (several on the committee should go, most likely several candidates); hospitality costs and other details. Meanwhile our church life goes on and we do our thing!

Conclusion:

Bring it on Lord, bring it on!

**Ted Foster,
Newsletter Editor**

Standing Committees

Representatives for the Standing Committees for this year are:

Worship:	Lynn Graham
Christian Education:	Laura Reams
Finance:	Jack Flemming
Program -	
Evangelism & Outreach:	Katherine Ziff
Parish Ministry:	Matthew Adeyanju
Property:	Allyn Reilly
Pastoral Meals:	Ann Rathbun

Wednesday Lunch Program

The Wednesday Lunch Program has received a \$1,000 grant from the Episcopal Community Services Foundation (ECSF) of the diocese. This money will assist in the purchase of a 5 unit gas stove that will facilitate preparation of the meals.

ECSF grants are now supported almost entirely by income from the Bishop Blanchard Endowment and contributions from individuals, churches, and a few other groups.

**Joanne Larson,
Coordinator**

Senior Warden's Comments

I am writing this note Sunday evening following Sr. Faith Margaret's visit to Good Shepherd. It has been a busy weekend beginning with our Vestry Retreat on Saturday and topped off with a wonderful Good Shepherd style potluck following Sunday's service. The retreat, led by Sr. Faith Margaret, was productive as well as enjoyable. Bob and Rene Glidden graciously provided a lovely meeting place for us in their home. At noon we headed for Good Shepherd's Undercroft where a delicious meal was created for us by Kate Ortman, newly graduated chef from The Institute of Culinary Education in New York City. (proud mom here) Sunday's potluck, hosted by the Marthas, was enhanced by the enthusiastic clean-up help from the young folks of the parish. Thank you all!

There seems to be plenty of good news to share with one another if conversation at the potluck is any indication. If you weren't there, please, come to our next one scheduled for March 2nd. It is my contention that lots of good things can be shared around the table besides food.

Thanks to our former Senior Warden, Julia Nehls, and the Worship Committee each service is planned through Easter Sunday. Although we are beginning the process of a search for a new rector, we are fortunate to have such a strong existing structure of leadership within the parish. The Vestry will do its best to secure an interim priest as soon as possible. As Canon Muncie explained to us at a parish meeting, securing an interim is the first step in a process carefully outlined by our diocese.

At this point I would like to tell a story which fits Good Shepherd pretty well. A member of our parish was trying to hurry her little granddaughter along so that they could be on time for a Sunday morning service. When grandma fussed about being late the child looked up and said, "Don't worry Grandma, they'll still be doing things."

We are in fact "still doing things." Plans are underway for the youth to visit Ortman's maple syrup camp. The Marthas continue to serve the parish in their hospitality and thoughtful work. Acolytes are acolyting. Lay readers are reading. Wednesday Lunch program is thriving. Vestry

is meeting. The choir is singing. Sunday school class, high school youth group, and Super Seekers are meeting. We are all praying

together. There are so many opportunities for everyone to participate. If you've not been with us lately, we invite you to come worship with us, and join in the celebration of being one body in Christ.

Please feel free to contact me with comments, helpful suggestions, or entertaining stories anytime.

Christy Ortman
Senior Warden

Lenten Retreat

This year we will have a Lenten Retreat; it will be held at Proctor Camp and Conference Center from 4:00 p.m. March 28th to 3:00 p.m. March 29, 2003.

We will have a mixture of silence, meditations and corporate worship. Sr. Faith Margaret will be with us to lead the Lenten Meditations and the Rev. Tom Timmons will celebrate the Eucharist.

The cost of the retreat is \$77.50 per person, double occupancy, including 3 meals. A deposit of \$50 is required by March 5th to hold your reservation. Be sure to get your reservation in early as we have a limited number of spaces available. The balance is due March 12th.

Send your reservations and deposit to Glenda at the Church Office. If you have any questions, please call Julie at 593-7354.

***There is still time to send your reservation for the
Lenten Retreat.***

***Due to the weather we have extend the deadline for
the reservations.***

Some spaces still remain but are filling up quickly. ↓

March Worship Schedule

Sunday, March 2nd: Holy Eucharist Rite I
Holy Eucharist Rite I-8:00 a.m., Bishop Black Chapel
Holy Eucharist Rite II-B
10:30 a.m., Nave
Potluck to follow in the Undercroft
Guest Preacher: The Rev. Archdeacon Jim Hanisian

Wednesday, March 5th: Imposition of Ashes and
Holy Eucharist Rite I
5:30 p.m., Nave
Guest Preacher: The Rev. Thomas Shaver

Sunday, March 9th: Holy Eucharist Rite I
8:00 a.m., Bishop Black Chapel
Holy Eucharist Rite II-D
10:30 a.m., Nave
Guest Preacher: The Rev. Thomas Shaver

Wednesday, March 12th: Evening Prayer
5:30 p.m., Nave
Soup Supper to follow in the Undercroft
Officiant: Lynn Graham

Sunday, March 16th: Holy Eucharist Rite I
8:00 a.m., Bishop Black Chapel
Holy Eucharist Rite II-D
10:30 a.m., Nave
Guest Preacher: The Rev. Judith Moore

Wednesday, March 19th: Evening Prayer
5:30 p.m., Nave
Soup Supper to follow in the Undercroft
Officiant: Marsha Dutton

Sunday, March 23rd: Holy Eucharist Rite I
8:00 a.m., Bishop Black Chapel
Holy Eucharist Rite II-D
10:30 a.m., Nave
Guest Preacher: The Rev. David McCoy

Wednesday, March 26th: Evening Prayer
5:30 p.m., Nave
Soup Supper to follow in the Undercroft
Officiant: Marsha Dutton

Sunday, March 30th:

Holy Eucharist Rite I
8:00 a.m., Bishop Black Chapel
Holy Eucharist Rite II-D
10:30 a.m., Nave
Guest Preacher: The Rev. Judith Moore

Help Wanted

The Church of the Good Shepherd is seeking a part-time Director of Christian Education to coordinate, expand, and actively participate in the parish's education ministry to kindergartners through adults. The position requires knowledge, energy, and an open spirit, as well as affection for children and youth. We particularly invite Episcopalians to apply.

For more information about the position please contact Suellen Denton, Marsha Dutton, or Christy Ortman. To apply, please submit a resume, three letters of reference, and a letter of application addressed to Suellen Denton, Church of the Good Shepherd, 64 University Terrace, Athens, Ohio 45701-2913.

Housing Needed

The Executive Committee is looking for a small 1 bedroom apartment to rent for our interim rector, when one is hired, beginning in May or June and lasting for 1 year. If anyone has such a place or knows of a place, please call the parish office at 593-6877 with this information.

CALENDAR OF EVENTS

- Saturday, March 1st:** **Ted Foster, birthday**
- Sunday, March 2nd:** **Zelma Coleman, birthday**
Parish Potluck
Following 10:30 a.m. service, Undercroft
- Monday, March 3rd:** **Matthew Canter, birthday**
Laura Carney, birthday
- Tuesday, March 4th:** NAMI Photo Workshop
10:00 a.m. - 1:00 p.m., Undercroft
Shrove Tuesday Pancake Dinner
5:30 p.m. - 7:00 p.m., Undercroft
- Wednesday, March 5th:** **Jim Walker, birthday**
Wednesday Free Lunch
12:00 p.m. - 1:00 p.m., Undercroft
Choir Rehearsal
7:30 p.m., Nave
- Thursday, March 6th:** **Peter Buckley, birthday**
Sr. Faith Margaret, birthday
NAMI Photo Workshop
10:00 a.m. - 1:00 p.m., Undercroft
- Monday, March 10th:** **Arvin Wells, birthday**
- Tuesday, March 11th:** **Katherine Ziff, birthday**
NAMI Photo Workshop
10:00 a.m. - 1:00 p.m., Undercroft
- Wednesday, March 12th:** Wednesday Free Lunch
12:00 p.m. - 1:00 p.m., Undercroft
Choir Rehearsal
7:30 p.m., Nave
- Thursday, March 13th:** NAMI Photo Workshop
10:00 a.m. - 1:00 p.m., Undercroft
Vestry Meeting
7:30 p.m., Hobson Lounge
- Friday, March 14th:** **Jan Gault, birthday**

CALENDAR OF EVENTS

- Saturday, March 15th:** Larry & Betty Larson, anniversary
- Monday, March 17th:** Larry Larson, birthday
- Tuesday, March 18th:** Sarah Marsh Stenberg, birthday
NAMI Photo Workshop
10:00 a.m. - 1:00 p.m., Undercroft
- Wednesday, March 19th:** Wednesday Free Lunch
12:00 p.m. - 1:00 p.m., Undercroft
Choir Rehearsal
7:30 p.m., Nave
- Thursday, March 20th:** Phillip Ortman, birthday
NAMI Photo Workshop
10:00 a.m. - 1:00 p.m., Undercroft
- Friday, March 21st:** Patricia Funk, birthday
- Saturday, March 22nd:** Greek Orthodox Service
9:00 a.m., Undercroft
- Tuesday, March 25th:** Jim Gault, birthday
Ben & Caitlin (Reilly) Schave, anniversary
- Wednesday, March 26th:** Greg Seymour, birthday
Wednesday Free Lunch
12:00 p.m. - 1:00 p.m., Undercroft
- Thursday, March 27th:** Julia Nehls, birthday
- Friday, March 28th:** Lenten Retreat
Procter Camp & Conference Center
- Saturday, March 29th:** Amy Larson Dinger, birthday
Lenten Retreat
Procter Camp & Conference Center
- Monday, March 31st:** Arron Auflick, birthday
Aspasia Couladis, birthday
Carl Gustavson, birthday